

Agenda

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

Date: Tuesday 26 February 2019
Time: 11.00 am
Venue: Mezzanine Room 1, County Hall, Aylesbury

Agenda Item	Time	Page No
1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP		
2 DECLARATIONS OF INTEREST To disclose any Personal or Disclosable Pecuniary Interests		
3 MINUTES To confirm the minutes of the meeting held on 13 December 2018.		3 - 4
4 EXCLUSION OF THE PUBLIC To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006		
5 ANNUAL PAY REVIEW - BUCKS PAY SCHOOLS		5 - 16
6 NON CBP EMPLOYEES REVIEW		17 - 22
7 EDUCATIONAL PSYCHOLOGISTS RECRUITMENT AND RETENTION		23 - 36
8 SOCIAL WORKERS RECRUITMENT AND RETENTION		37 - 46
10 CONFIDENTIAL MINUTES To confirm the minutes of the meeting held on 13 December 2018.		47 - 50
11 DATE OF NEXT MEETING		

Wednesday 8 May 2019 at 12.00 pm in Mezzanine Room 3,
County Hall, Aylesbury.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email: staylor@buckscc.gov.uk

Members

Mr S Bowles
Mr T Butcher
Mr R Reed (VC)
Mr M Shaw

Mr M Tett (C)
Mr W Whyte
Mr S Lambert

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 13 DECEMBER 2018 IN MEZZANINE ROOM 1 - COUNTY HALL, AYLESBURY, COMMENCING AT 10.02 AM AND CONCLUDING AT 11.13 AM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr R Reed, Mr M Shaw, Mr W Whyte and Mr S Lambert

IN ATTENDANCE

Mr G Lamb (Buckinghamshire County Council), Ms S Ayton, Mrs S Murphy-Brookman and Ms A Williams

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from Mr M Shaw and Mr T Butcher.

2 DECLARATIONS OF INTEREST

There were none.

3 MINUTES

RESOLVED: The minutes of the meeting held on 6 November 2018 were **AGREED** as an accurate record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

RESOLVED: That the press and public be excluded for the following item which is exempt by virtue of Paragraph 1 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to an individual

5 CONFIDENTIAL MINUTES

RESOLVED: The confidential minutes of the meeting held on 6 November 2018



were **AGREED** as an accurate record and signed by the Chairman.

6 BUCKS PAY REVIEW (SCHOOLS)

7 LGPS PENSION DISCRETIONS

8 SENIOR RESOURCING

9 DATE OF NEXT MEETING

26 February 2018, 11:00am, Mezz 1.

CHAIRMAN

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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